

THE INFORMATION YOU NEED



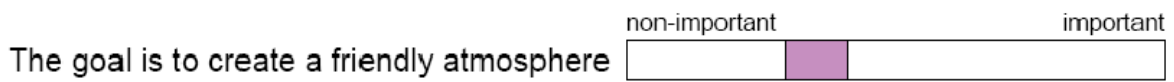
What is a Compare to Job Page?

- ❑ Additional guide in exploring the fit of a person to job.
- ❑ Provides you with a clear comparison between how important is each function in the job and how natural it is for a person perform in the function.
- ❑ You might want to use it for:
 - ❑ Recruitment: external (candidate vs. job) and internal (employee vs. job)
 - ❑ Talent management (employee vs. available positions)
 - ❑ Succession planning (which employee fit best to the position)
 - ❑ Coaching/Mentoring (where are the gaps and how to handle them)

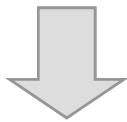


Extended DISC Job Analysis – Graphical Job Description (based on „Management” questionnaire)

STEP 1

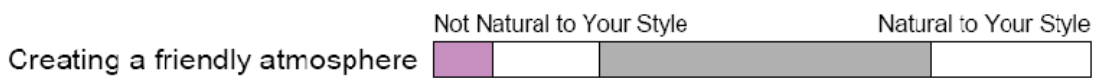


part of 150 points set

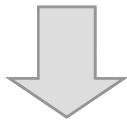


Extended DISC Personal Analysis – Management Style Assessment

STEP 2

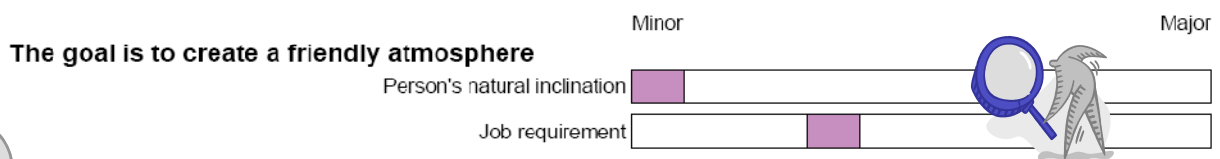


part of 57 points set



Extended DISC Personal Analysis – Compare to Job

STEP 3



Compare to Job does not take any additional points

