

MY PERSONAL INFORMATION PARTNER



Results in XML format

EDOS enables to send respondent's results in 3 formats:

1. **DTR** – format used by Extended DISC Professional System (software)
2. **PDF** – format that requires Adobe Reader to be installed on the computer
3. **XML** – format that structures, stores and transports information to later be integrated with customer's software.

What is the business use of results in XML?

The results delivered in XML format can be used in several business applications.

It can be **integrated with business platforms**. Once the respondent answers the Extended DISC Personal Analysis questionnaire, his results can be automatically uploaded to the platform's people database. Thanks to that, the process of finding people in the database with certain behavioral traits or required score on selected bars is easier. This can dramatically speed up the recruitment, talent management and other human resources processes in the organization.

Results delivered in XML format offer also a unique possibility to the affiliates segment (i.e. coaching, training, consulting, recruitment companies) to **produce own reports**. It is the affiliate who decides the design and final content of the report.

If one wants to **display respondent's results online** in company's designed layout (e.g. in HTML or JavaScript), by storing data in a separate XML file it is easy. One can be sure that anytime the layout and display is modified, the underlying data will not require any changes.

Instead of sending the results by email to respondent, once can send a link to preview them online.

What XML format offers?

XML simplifies data sharing. XML data is stored in plain text format. This provides a software- and hardware-independent way of storing data. Results in XML format delivers data that different applications can share.

XML simplifies data transport. With XML, data can easily be exchanged between incompatible systems. One of the most time-consuming challenges for developers is to exchange data between incompatible systems over the Internet. Exchanging data as XML greatly reduces this complexity.

XML simplifies platform changes. Upgrading to new systems is always very time consuming, large amounts of data must be converted and incompatible data is often lost. Results in XML format make it easier to expand or upgrade to new operating systems, new applications, or new browsers, without losing data.

What the results in XML format contain?

Profile_1 ⇒ respondent's Extended DISC Profile I (perceived need to adjust) with Percentages Box, in PNG format

Profile_2 ⇒ respondent's Extended DISC Profile II (natural style) with Percentages Box, in PNG format

Diamond ⇒ Extended DISC Diamond with an arrow indicating position of respondent's Profile I and Profile II, in PNG format

FlexZone ⇒ Extended DISC Diamond with marked respondent's Flexibility Zones, in PNG format

PersonalAnalysis ⇒ personalized content of Extended DISC Personal Analysis report, in XML format.

The PersonalAnalysis.xml file contains:

- respondent's individual data
- texts from Text Page
- content from both Motivators Pages
- score for Profile I and Profile II for each bar on Graphical and Additional Pages
- Profile Letters for both Extended DISC Profiles

If you have further questions or you are interested in applying this solution in your business, please contact Extended DISC office: edi@extendeddisc.com.